Newly Hired Caseworkers, By Position Start Date And Pre-Service Training Status As Of September 30, 2014
One Year Period Ending 6/30/14*
[Prepared by the Office of the Court Monitor Based on MDHS Human Resources Data and DFCS Training Data]

Statewide Performance
as of 6/30/14 = 92%

The MSA requires that by the end of Period 3 [and thereafter], 100% of all new caseworkers and supervisors will complete their pre-service training consistent with MSA requirements before they assume their respective responsibilities.

These data include caseworkers newly hired during Period 4 according to data submitted by MDHS Division of Human Resources. These data were cross referenced with training reports compiled by the DFCS professional development unit to determine whether caseworker pre-service training was completed prior to caseworkers assuming their responsibilities. Any caseworkers reflected in the hiring data but not found in the training data are counted as not meeting the training requirement.

In January 2014 there were no caseworkers hired.

Jul: 75% Aug: 0% Sept: 37% Oct: 100% Nov: 100% Dec: 100% Feb: 100% Mar: 100% Apr: 85% May: 70% Jun: 92%

2013   2014

■ Newly Hired Caseworkers Who Completed Pre-Service Training as of 9/30/14 - Number   ■ Newly Hired Caseworkers Who Did Not Complete Pre-Service Training as of 9/30/14 - Number

* Relevant to MSA II.A.2.c.2., page 7, and II.A.2.c.6.b., page 8. Neither hiring data, training data, nor this chart reflect performance related to full requirement.

EXHIBIT H